



Expectations for the Faculty of Land and Food Systems Tri-Mentoring Program

Overview

The LFS Tri-Mentoring Program is an opportunity for students to learn about career stories and academic experiences from industry professionals and their peers. It is also an opportunity for Mentors to develop their coaching skills, offer relevant perspectives on current industry experiences, and learn from current students and soon to be new professionals.

In order to ensure that all participants are getting the most out of their experience in the program, we expect all participants to commit to a set of shared expectations, outlined below. There is also an opportunity for triads to develop their own additional expectations specific to the needs and interests of their group members.

Mentee Expectations

- Participate in the program from September 2019 – April 2020.
- Complete the Mentee Orientation Session.
- Complete all Career Activities by their due date and submit them to Canvas. These assignments are intended to help you reflect throughout your experience and capitalize on your time in the program.
- Meet with your triad at least three times outside of program events (i.e. Kick-Off event, Professional Development events, Wrap Up event, etc.).
- Meet with your fellow Mentee at least once prior to the Kick-Off event.
- Attend the Kick-Off event (October) and Wrap Up event (March).
- Attend additional career events when possible (approximately 1-2 additional events per year).
- Respond to all Tri-Mentoring program-related communication within 72 hours (i.e. emails from mentor, other mentee, staff team, etc.).
- Seek out opportunities to learn from your Mentee and Mentor.
- Arrive at all meetings prepared with questions and topics for discussion.
- Offer perspectives about your own career and academic experiences and interests.
- Complete the year-end survey (distributed in March/April) and provide thoughtful feedback about your experience in the program.
- Program participation for Mentees is estimated at approximately 4 hours/month.
- Maintain trust and confidentiality in the mentoring relationship.

Mentor Expectations

- Participate in the program from September 2019 – April 2020.
- Meet with your student mentees at least three times outside of program events (i.e. Kick-Off event, Professional Development events, Wrap Up event, etc.).
- Attend program events when possible (approximately 3 events per year), including the Kick-Off event (October) and Wrap Up event (March).
- Support students through additional communication and coaching as needed and agreed to.
- Complete the year-end survey (distributed in March/April) and provide thoughtful feedback about your experience in the program.
- Program participation for Mentors is estimated at approximately 3 hours/month.
- Maintain trust and confidentiality in the mentoring relationship.

Additional Expectations (as determined by triad/dyad at the beginning of the program).