

LFS EDI Working Group
February 19, 2021
2pm-3pm

Attendees: Melody Wang, Anisha Sandhu, Karen Lee, Will Valley, Baohua Wang, Clare Cullen, Linda Yu, Gabriela Sunario, Dana-Lyn Mackenzie, Amanda Rheume

Next meeting: March 19, 2021, 2pm-3pm

<https://ubc.zoom.us/j/9900297322?pwd=Vkk5eXJsRjFBOWhqeEh2MTVqL2pEUT09>

Agenda

1. Check-in / Introductions
2. Report back on activities: undergrad, grad, staff, and faculty
3. Upcoming Events
4. Anti-Asian Racism Workshop Planning
5. Review of [EDI in Engineering Committee Annual Report](#) (PDF)
6. Discussion of forming subcommittees in LFS (based on / with inspiration from Engineering report)
7. Suggested procedural processes for moving forward

Notes

1. Report back on activities: undergrad, grad, staff, and faculty
 - Undergrad
 - LFS|US EDI Subcommittee
 - events week, March 29 - April 2, Focus on food sovereignty
 - "Food Sovereignty 101" workshop
 - Q&A Session with professionals from academic and industry settings, as well as from grassroots perspective (share opportunities for students to get involved and how)
 - Instagram account up and running (lfsus.edi)
 - EDI Coordinator position to be included in the next cohort of LFS|US council
 - Grad
 - Staff
 - Faculty level
 - **To see a list of UBC and LFS internal (within the university) and external communications channels, visit the LFS Intranet, [click here.](#)**
 - Making an effort to promote campus-wide events/learning opportunities to LFS faculty & staff via LFS Today (daily e-news)
 - Black History Month - ran a series of video stories featuring LFS Mastercard Foundation Scholars and alumni; shared out via the following:
 - Posted on the LFS website [News page](#)

- Sent it to 10,000+ LFS alumni via e-newsletter LFS Community Connects (Feb. edition)
- Posted it on the [UBC Black History Month events](#) page.

2. Upcoming Events

- Sandbox Webinar (Feb 25th): Racial Equity-Habit Building Challenge Primer with Dr. Karen Spiller
- March 12 (12pm-1pm) - EDI, Affect and STEM Classrooms - Lunch and Learn
- April - 21 Day Racial Equity-Habit Building Challenge

3. Anti-Asian Racism Workshop Planning

- Separate group will connect to plan
- Will to send out email to organize

4. Review of [EDI in Engineering Committee Annual Report](#) (PDF)

5. Discussion of forming subcommittees in LFS (based on / with inspiration from Engineering report) The Engineering sub committees are laid out below:

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Curriculum and Classroom Environment	Co-Curricular & Extra-Curricular Programming	Metrics, Policies, Procedures & Accreditation	Faculty Training	Staff Training & TA/GRA Training	Anti-Racism (separate)	Leadership
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Discussion re. Recruitment of more LFS EDI Committee members:

- Seek Rickey's agreement to compensate members
i.e. paid staff time; certificates for students
Clare suggested looking to CSFS example of paying staff to attend TRC reading group as well as EDI Working Group meetings.